

GUADALUPE EMPLOYERS!

BE THE FIRST TO HIRE THE GRADUATES OF SANTA BARBARA COUNTY'S CUSTOMER SERVICE ACADEMY

The Santa Barbara County Customer Service Academy was created as a economic development program with Job Creation Investment Funding provided through the County Economic Development Advisory (EDA) Committee and the Workforce Investment Act. All training, job match assessments, and benchmarking services to the graduates and the participating businesses are free—fully funded by this important program



Let Us Benchmark The Positions You Need To Hire People For:

Download the 60-Question Job Survey at: www.lmi-ceo.com
Complete the 15-minute Job Survey at: www.assessments.biz
Call Cary Gray at 934-5956 for the free benchmarking service.

THE JOB _____

POSITION _____

YOUR NAME _____ **PHONE** _____

COMPANY _____

ADDRESS _____

YOUR ADDRESS _____



Designed To Increase Your New Employee's Personal Performance

Participating Businesses Who Benchmark Jobs:

- Free Job Descriptions and Benchmarks
- Free Job Pre-Screening of Graduates
- Free Access to JobFit.com Digital Resumes
- Free Job Match Placement Reports
- Free Customer Service Job Fit Reports
- Free New Hire Coaching Reports
- Free New Hire Behavioral Tendencies Reports

All Academy attendees will complete scientifically-validated job fit assessments to initially determine which of over 350 occupations they are best suited for.

Employers in each city who participate by having their various job positions benchmarked will receive the appropriate job match assessments that can be used for screening and interviewing of the graduates. You will also be invited to attend a mini-job recruiting fair on the Academy's graduation day.

The graduates, armed with their Customer Service Academy training, Academy Graduation Certificates, Letters of Recommendation from the local Chambers CEO, and various Job Match Reports will be applying to your company, for the very positions you have helped the Academy benchmark.